

Chapter 13

Checkpoint 13.1

1. How long does COBRA continuation coverage typically last?

Answer: 18 months

2. Under what circumstance can COBRA coverage last up to three years?

Answer: Divorce

3. Who pays the COBRA premium?

Answer: The individual who opts to continue coverage.

4. What advantage does COBRA have for a person with a preexisting condition?

Answer: Preexisting conditions are covered without interruption.

5. In addition to change in employment, what other circumstances make an individual eligible for COBRA?

Answer: Death, divorce, and other life events.

Checkpoint 13.2

1. In addition to helping people maintain insurance coverage, what else does HIPAA seek to do?

Answer: Safeguard electronic medical records and patient privacy.

2. Under HIPAA, what period of time constitutes a significant break in coverage?

Answer: 63 days

3. What does the special enrollment rule provision of HIPAA do?

Answer: It requires a health insurance plan to offer enrollment outside of the annual window in some cases.

4. What HIPAA provision guarantees coverage for an individual who had been covered during the preceding 18 months in a group health plan but whose circumstances make them no longer eligible for that plan?

Answer: The individual health plan rule.

5. Who provides the guaranteed health insurance HIPAA promises?

Answer: Depending on the state, high-risk pools and private insurers offer insurance coverage to HIPAA-eligible individuals.

Checkpoint 13.3

1. How does the PPACA address preexisting condition exclusions?

Answer: By establishing the Preexisting Condition Insurance Plan.

2. How long can a child stay on a parent's health insurance plan because of the PPACA?

Answer: Until age 26

3. What effect does uncompensated care have on state and federal government expenditures?

Answer: The state and federal government pays a great deal of money to health care providers for treating the uninsured.

4. What effect will uniform income eligibility have on Medicaid?

Answer: More people will be able to enroll in Medicaid.

5. What must a business with more than 50 employees do under PPACA rules?

Answer: Offer employees a health care plan.