

## Chapter 5: Labor Cost Control

### *Employee Turnover Rate*

$$\text{Employee Turnover Rate} = \frac{\text{Employees Separated During Year}}{\text{Average No. of Employees on Staff During Year}} \times 100$$

### *Labor Cost Percentage*

$$\text{Labor Cost \%} = \frac{\text{Labor Cost}}{\text{Sales}} \times 100$$

### *Covers per Labor Hour*

$$\text{Covers per Labor Hour} = \frac{\text{Covers}}{\text{Labor Hours}}$$

### *Labor Cost per Cover*

$$\text{Labor Cost per Cover} = \frac{\text{Labor Cost}}{\text{Covers}}$$

### *Labor Cost per Meal*

$$\text{Labor Cost per Meal} = \frac{\text{Labor Cost}}{\text{Meals Served}}$$

### *Labor Cost per Labor Hour*

$$\text{Labor Cost per Labor Hour} = \frac{\text{Labor Cost}}{\text{Labor Hours}}$$

### *Meals per Productive Labor Hour*

$$\text{Meals per Productive Labor Hour} = \frac{\text{Meals Served}}{\text{Productive Labor Hours}}$$