Preparing for Life and Career © 2013 Chapter 8: Learning About Work—Glossary

ambition. A desire or drive to achieve and succeed.

career. The sequence of jobs you have over a period of years.

children in self-care. Children who stay home by themselves while parents work.

dual-career family. Families where both parents work.

family-friendly policies. Company rules that affect the family positively.

flextime. Freedom to work hours that are convenient to an employee's personal situation.

fringe benefits. Benefits offered to full-time employees, including paid vacation and holiday time, sick leave, health and life insurance plans, and retirement benefits.

job sharing. When two people do the same job, but work at different times of the day or week.

occupation. Job.

support system. People who provide aid and assistance for individuals. This includes emotional and instrumental support.

tasks. All the smaller duties you perform throughout the day.

telecommuting. A work program in which an employee works at home by connecting electronically to a central office.

work. Paid jobs.