Chapter 20

Activity File 20-1 Understanding Functional Diversity

**Directions:** Complete the following activity to learn how to manage stressful workplace situations.

Assistive-technology devices help people with disabilities access educational and other training opportunities that would otherwise be unattainable. In addition, these devices allow for persons with disabilities to more fully participate in the workforce.

Conduct research on the Internet regarding the definition of *functional disability*. Answer the following questions.

1. What percentage of the workforce is made up of persons with some form of functional disability?

<<Place Answer Here>>

2. What percentage of the population of the United States has a functional disability?

<<Place Answer Here>>

3. What conclusions can you draw from these statistics?

<<Place Answer Here>>

4. What effect has the Americans with Disabilities Act had on workforce participation by persons with disabilities?

<<Place Answer Here>>

5. Ask your instructor where to save your documents. This could be on the school’s network or a flash drive of your own. Name your Word document *FirstnameLastname*\_Activity20-1.docx (e.g., JohnSmith\_Activity20-1.docx).